

# Employment contracts, advice and unions

Contracts that hold up, advice on individual cases, and support in conversations with the union — without escalating anything unnecessarily.

Billed by the hour · the first conversation is free

## HOW IT WORKS

### From question to finished paperwork

Most matters here are smaller ones that should be closed quickly, before they grow bigger than they are.

- 1 You describe the situation**  
What has happened, who it concerns and what you want to achieve. Brief is fine.
- 2 I go through the paperwork**  
Existing contracts, the collective agreement you are bound by, and the correspondence in the case.
- 3 I tell you where you stand**  
What the situation is, what your options are and what I would do. Straight, without a lecture.
- 4 The documents get written**  
A new employment contract, corrections to an existing one, or whatever the case requires.
- 5 Support in the conversation**  
Where needed, I am there for the preparation and for the conversation with the union itself. The aim is an agreement, not a conflict.

## What I step into and where the line is

### What I work with

- ◆ Employment contracts for new hires, in Swedish or in the employee's own language
- ◆ Review of existing contracts against the collective agreement you are bound by
- ◆ Fixed-term contracts and what applies when they run out
- ◆ Advice on individual personnel matters
- ◆ Preparation for, and presence at, conversations with the union

### Where the line is

- ◆ I am not a lawyer and I do not issue legal opinions
- ◆ I do not represent you in court — that is what a lawyer is for
- ◆ If a matter is heading towards a dispute, I say so in time, not afterwards
- ◆ I am a practitioner: I say what needs doing, and then do it

### Price

**From SEK 2,000/hr**

Individual matters are billed by the hour. The price is negotiable for longer engagements, and the first conversation is free.

**Book a review**

8 years in HR and Swedish labour law, on the ground in Sweden · working in Swedish, Polish, English and Italian

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