

# Workplace-culture orientation

For foreign leaders and their Swedish teams. Why the firm hand that works at home meets resistance here, and what works instead. A service, not a lecture.

Half a day · on site with you · in Swedish, Polish, English or Italian

## HOW IT WORKS

### Half a day, prepared around your situation

The content is built on who actually meets in your organisation — not on a general tour of national cultures.

**1**

#### Preparation

We go through what the team looks like, which cultures meet and what has been rubbing. Usually it comes down to decisions, feedback and how people say no.

**2**

#### Half a day on site

A session and group work: how decisions are made in Swedish organisations, how criticism is raised, what silence in a meeting means and what is expected of a manager.

**3**

#### Afterwards

A short summary of what the group arrived at, and what management needs to take further.

## PRACTICALITIES

### Who it is for and what you get

#### What you get

- ◆ Half a day with the group, on site with you
- ◆ Content built around your situation, not material off the shelf
- ◆ Concrete ways of working you can use straight away
- ◆ A short summary afterwards

#### Who it is for

- ◆ Foreign leaders running a Swedish team for the first time
- ◆ Teams where people from different countries work side by side
- ◆ Companies that have just established themselves in Sweden
- ◆ Organisations that have been acquired and inherited a new owner culture

Price

**From SEK 8,000**

Half a day for the team or for the management group. The price depends on the size of the group and where the workshop is held.

**Book a workshop**

8 years in HR and Swedish labour law, on the ground in Sweden · working in Swedish, Polish, English and Italian

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